

## ANNUAL GENDER SENSITIZATION ACTION PLAN

Every human deserves to reach her or his full potential, but gender inequalities in their lives and in the lives of those who care for them hinder this reality. Here will consider the quotes of “Ladkiyon ko khelna nahi chahiye, ghar sambhalna chahiye”, said the woman. “Kyun, bhai bhi tho khelta hai”, the daughter snapped back. “Par wo tho ladka hai na”, replied the mom. This rural culture still exists in certain parts of India, and has no boundaries. So, “Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world. Here the problem is, It is critical to enhance the value of girls by investing in and empowering them, with education, life skills, sport and much more. We would like to Changing the value of girls has to include men, women and boys. It has to mobilize many sectors in society. Only when society’s perception changes, will the rights of all the girls and all the boys in India be fulfilled.

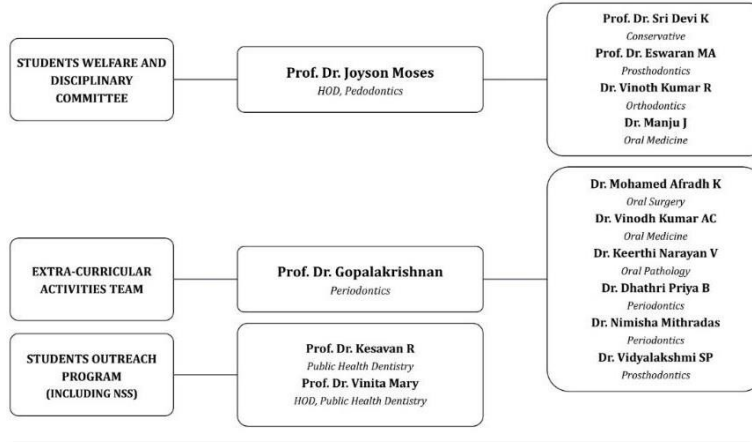
In our university various Programme has been developed in response to the identification of deprivations that our students face, including gender based deprivations. Each programmatic outcome is committed to a gender priority that is noted explicitly in its programme, and results. These include:

- Separate committees like Disciplinary Committee, Students Grievance cell, Anti-ragging and Women Empowerment cell with Harassment committee were framed in our university to consider sensitive issues,
- Increased knowledge and understanding of equal opportunities for students and employees through information.
- Systematic and focused work to increase gender equality and diversity in the recruitment and reception of students.
- Increased accessibility and adaptation so that everyone has the same opportunities to study and work at our University.
- Systematic and focused work to prevent and combat harassment.
- Integration of diversity perspectives in education.
- Girl Students Increased From 38% (2018) To 55% (2020)
- Women Faculties Strength Is 70% In Academics And 80% In Non Academics
- Giving opportunity to more women students. Overall girl student’s strength is increasing in the institution in bachelors and masters.
- Safety and Security Programs :Fire safety provision on campus. Institution’s security wing is available 24/7 to address the emergency and other security related issues.

- Led by women deans, administrators and departmental chairs, we have constantly created a safe learning and teaching environment for female students and staff.

1. To ensure respectful and dignified behaviour and to maintain a standard at the workplace, sensitization of all the employees is to follow up regularly.
2. After admission, the new students are to bring to the sense of sensitization by regular sessions within the induction and the orientation programmes.
3. From the beginning, the new students are to provide a mentor (who will be a teacher of her department). Meetings between the mentor and mentee are to be conducted for them to smoothen the burden of study and to ease the stress in the new atmosphere.
4. To ensure equal and unbiased measures for everyone for their teaching & learning activities. For this “No Discrimination Policy” has to be strictly followed by all means.
5. To ensure equal rights and participations in regular cultural activities, sports, NCC, debate, celebrations, and performing arts, girls students are to encourage by all means without any sign of gender discrimination.
6. Lady faculties and staff members are to be given equal participations in different activities performed throughout the year. All the committees formed, should include lady faculties and staffs in appropriate numbers
7. To conduct classes related to gender, women’s rights and women empowerment for students by the departmental faculty members, NSS, and the Women’s Cell.

THAI MOOGAMBIGAI DENTAL COLLEGE AND HOSPITAL  
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List of Programs conducted during the year or planned to be conducted focusing  
on Gender and Social Equity:



S.No	DATE	DETAILS OF THE EVENT/ACTIVITIES CONDUCTED	DEPARTMENT/ VENUE	CHIEF GUEST PARTICIPATED/ EVENT ACTIVITY	NATURE OF THE EVENT AND ACTIVITY
1.	04.08.23	Bone density camp	SLMCH & IT	Registrar, Rector,Sr AR ,AR	Awareness Programme
2.	22.12.23	Drug abuse Event	First Year & NSS	Mr.Praveen Kumar	Awareness Programme
3.	01.11.23	National unity day	Faculty of Nursing	Prof.Dr.Hema.V .H	National Day
4.	25.04.23	World Earth day	First Year & NSS	First year B.Tech	Awareness Programme Guest lecture
5.	08.03.23	Women's day	College Auditorium	Dr.Poornima Shankar SLMCH	National Day
6.	25.09.22	Pharmacy day	ACS Medical college	Dr.s.Kavimani ACMCH	Awareness Programme
7.	14.04.23	Equality day	First Year & NSS	First year B.Tech	Awareness Programme
8.	19.09.22	prevention and control of COVID 19 and DENGUE	NSS & ; Phase II Campus	Dr.A.R.Arunac hala- Dean(Acade mic)	Awareness Programme
9.	05.06.23	World Environment day	Faculty of Physiother apy	Mrs.R.Gladia M.A SOCIOLOGY	Awareness Programme
10.	03.06.23	World Bicycle day	EN SAV Club	Dr.L.Ramesh Joint Registrar (EPA)	Awareness Programme

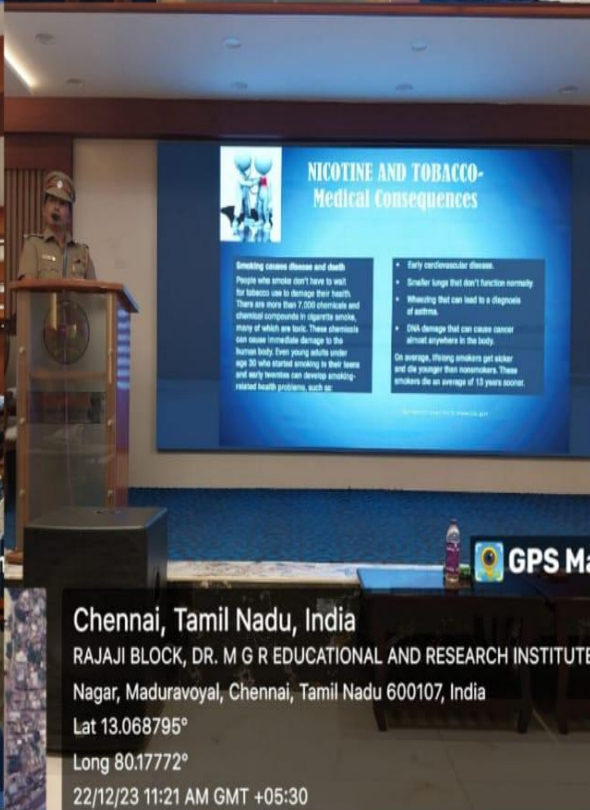
**SLMCH+ SRI LALITHAMBIGAI MEDICAL COLLEGE AND HOSPITAL**  
**National Bone & Joint Day - 2023**

**Department of Orthopedics**  
 In Association with  
**Engineering & Technology**  
 &  
**NSS**  
 Date: 04.08.2023  
 Time: 10.00 am to 01.00 pm  
 Venue: Seminar Hall,  
 Main Campus, Madhavayal

**Department of Orthopedics**  
 Date: 04.08.2023  
 Time: 10.00 am to 03.00 pm  
 Venue: Orthopedics OPD,  
 SLMCH

**Free Bone Mineral Density Test Conducted**  
 Worth of Rs.3500/-

Chennai, Tamil Nadu, India  
 RAJAJI BLOCK, DR. M G R EDUCATIONAL AND RESEARCH INSTITUTE, Vishwas  
 Nagar, Maduravoyal, Chennai, Tamil Nadu 600107, India  
 Lat 13.068802°  
 Long 80.177715°  
 22/12/23 10:50 AM GMT +05:30

Chennai, Tamil Nadu, India  
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 Long 80.17772°  
 22/12/23 11:21 AM GMT +05:30





**WORLD BYCYCLE DAY 2023 CELEBRATION @ DR MGR ERI**



### 3\_ WOMEN'S DAY CELEBRATION -ALONG WITH SKETCH





*World Earth Day (25/4/23)*

